

**PUBLIC SESSION MINUTES  
EMPLOYEE BENEFITS ADVISORY COMMITTEE MEETING  
TUESDAY, FEBRUARY 28, 2012**

**A meeting of the Employee Benefits Advisory Committee was held at 3:00 p.m., Tuesday, February 28, 2012 in the City Council Conference Room – 7<sup>th</sup> Floor/Mesa City Plaza Building, 20 E. Main St.**

**MEMBERS PRESENT:** John Pombier, Patricia Sorensen, Mary Cameli

**MEMBERS EXCUSED:** Christopher Glover and Dave Richins

**OTHERS PRESENT:** Gary Manning, Human Resources Director  
Margie Ward, Employee Benefits Administrator  
Bernice Mead, Secretary

**The meeting was called to order at 3:02 p.m.**

**Agenda Item #1: Approval of previous meeting minutes**

1. John Pombier moved to adopt the meeting minutes from January 5, 2012. Mary Cameli seconded the motion and all were in favor. The vote was unanimous.

**In order to discuss the private medical information for six appeals to be presented, Mary Cameli motioned to go into executive session and John Pombier seconded. The Board went into executive session at 3:05 p.m.**

**Motion to end executive session and reconvene public meeting by John Pombier and seconded by Mary Cameli. The public meeting reconvened at 3:53 p.m.**

**Appeals:**

**Take Action: Appeal #1** – It was moved by Mary Cameli and seconded by Patricia Sorensen to cover the services that had already been rendered. This would be a onetime exception due to a lack of communication. However going forward there would be no continuation of services out of network. The vote was passed two to one.

**Take Action: Appeal #2** – It was moved by John Pombier and seconded by Mary Cameli to uphold the staff recommendation to sustain the termination. The vote was unanimous.

**Take Action: Appeal #3** – It was moved by John Pombier and seconded by Patricia Sorensen to uphold the staff recommendation and deny coverage. The vote was unanimous.

**Take Action: Appeal #4** – It was moved by John Pombier and seconded by Mary Cameli to uphold the staff recommendation and adhere to the plan document. The vote was unanimous.

**Take Action: Appeal #5** – It was moved by John Pombier and seconded by Patricia Sorenson to uphold the staff recommendation to clarify the plan document and cover the treatment. The vote was unanimous.

**Take Action: Appeal #6** – It was moved by John Pombier and seconded by Mary Cameli to defer the appeal pending medical recommendation and worker’s compensation status. The vote was unanimous.

**The meeting was adjourned at 4:02 p.m.**

Prepared by: Bernice Mead, Secretary to the Board